

**CSR Annual Action Plan For FY 2022-23 of  
Sterling Software Private Limited**

1.	List of CSR projects approved to be undertaken with Details on focus areas target beneficiaries, and project geographical location(s).	List of Projects proposed, and the details are provided below. Additional projects will be identified during the course of the year.
	<b>Implementing partner</b>	<b>Focus area</b>
	Single Teacher School	Promoting Education
	Sri Ramcharan trust	Promoting Education
	Anandam	HealthCare
2.	Manner of execution – Modalities	The projects shall be executed by the partner entities in accordance with the project implementation plan as detailed in the project proposal placed before the committee and recommended for implementation which shall be monitored by the company.
3.	<p>Modalities of utilization of the funds</p> <p>Details on funds allocation, disbursement, and utilization towards finalized projects.</p> <p>Details on key milestones for completion of approved project activities within the agreed project duration.</p> <p>Details on qualitative and quantitative indicators set for measuring the impact of the project.</p> <p>Details on periodic project reviews to assess the progress.</p> <p>Details on qualitative and quantitative impact achieved, measured through a study conducted by an independent third-party agency.</p>	<p>The funds allocation for the project, and the disbursement/utilization has been stipulated for each project.</p> <p>Disbursement will be done in phases to match the funding requirement of the project.</p> <p>Monitoring of the project and obtaining quarterly review of the projects is applicable for each of the project activity.</p> <p>The projects do not meet the threshold under the Act for carrying out impact analysis.</p>

**Sterling Software Private Limited**

**CSR Projects Approved on 07th July, 2022**

<b>S.no</b>	<b>Name of the Implementing Agency</b>	<b>Category</b>
1	Swami Vivekananda Rural Development Society - Single Teacher School	Promoting Education
2	Anandam Trust	Promoting Healthcare
3	Sri Ramacharan Trust	Promoting Education